

Francisco Javier Soto Gutiérrez

Professor at the Organizational Behavior Department



IPADE
BUSINESS SCHOOL
UNIVERSIDAD PANAMERICANA

Academic Degrees

- MA in Law, Universidad Panamericana.
- Bachelor in Law, Universidad Panamericana.

Relevant courses:

- Senior Management Program (ADE), IPADE Business School.
- Certificate in International High Specialty in Ethics, Integrity, Compliance and Bioethics in Health Care, Instituto de Investigaciones Jurídicas, UNAM and CETIFARMA.
- Course on Compliance, High Potencial Development Center (HIPODEC).
- Certificate Accusatory Criminal System, Supreme Court of Justice of the Nation, Casa de la Cultura, Jalisco.
- Specialty in Law of Obligations and Contracts, Universidad Panamericana (UP), Guadalajara, Jalisco.
- Seminar in Philosophy of Law, Universidad Panamericana, Guadalajara, Jal.
- Specialty in Corporate Law, Universidad Panamericana (UP), Guadalajara, Jal.
- Certificación Internacional de Compliance, ICECOM.
- Asociación Española de Compliance (ASCOM).
- Mexican American Bar Association, Colegio de Abogados (MABA).

Professional Activities

Currently:

- Lawyer in Hornedo Abogados, S.C.
- Member of the Board of Directors of IPADE Business School.
- Professor of Political Theory at the School of Law, Universidad Panamericana (UP).
- Member of the Board of Associates of Promotora de Enseñanza y Ciencia, a project to promote education.

Formerly:

- Member of the Board of Directors of Instituto de Capacitación de Mando Intermedios (ICAMI).
- Member of the Board of Directors of Corporativo de Centros Educativos Colmenares.
- Member of the Board of Associates of Promotora de Centros Educativos de Occidente.
- Member of the Board of Directors of Centro Educativo Altamira.
- Lawyer in Cervantes Castillejo, Hornedo y Renovales, S.C., Aguascalientes.
- Legal Coordinator for Grupo Agroindustrias Quezada, S.A. de C.V., Aguascalientes.
- Lawyer in the Legal Department of Grupo Mezquital del Oro, Guadalajara, Jal.